

A photograph of two young boys in school uniforms standing in a theatre or rehearsal space. They are both looking down at papers they are holding. The boy on the left has light brown, wavy hair and is wearing a grey sweater over a checkered shirt. The boy on the right has dark hair and is wearing a similar grey sweater and checkered shirt, with a lanyard around his neck that has a 'STUDENT' tag. In the background, there are stage lights and other people, including a person in a hijab. The overall atmosphere is professional and focused.

Stephen Perse

Cambridge

Teacher of Drama and Theatre - Fixed Term JD & PS

stephenperse.com/currentvacancies

History of Stephen Perse

The Perse Girls School, founded in 1881, evolved into the Stephen Perse Foundation in 2007, and first admitted boys to its Senior School in 2017. Stephen Perse has grown over recent years, adding a co-educational sixth form to its highly successful Senior School in 2008, and four nurseries and early years settings (three in Cambridge and one at Dame Bradbury's in Saffron Walden) between 2010 and 2021. Stephen Perse has been fully co-educational in all settings since 2017 and now comprises four nurseries, two junior schools, a senior school and sixth form.

Predominantly a day school, there are currently 60 (mainly sixth form) boarders. As well as its reputation for academic excellence, Stephen Perse is renowned for an innovative approach to education, and a focus on preparing students for the future.





Our Mission Statement

At Stephen Perse, our mission is to educate and inspire the contributors to tomorrow's world: intelligent young people with the creativity, compassion, confidence and conviction to question, evaluate and improve society.

Our Vision Statement

To deliver this mission, our vision is to create and sustain an outstanding educational environment that:

- Fosters modern scholarship through exceptional teaching and a dynamic, flexible and rigorous academic curriculum.
- Provides outstanding breadth of opportunity and quality of experience through a rich and varied co-curriculum.
- Nurtures and celebrates individuality, wellbeing, personal development, and contribution to the growth of others, through superb pastoral care, social and emotional education, and learning support.
- Champions and models equality, diversity and inclusivity, and social and environmental responsibility with a global outlook.

Our Values Statement

With excellence and creativity in teaching and learning at the core of each of our schools and nurseries, we value the positive difference our students can make in the world through:

- Scholarship and the advancement of knowledge and understanding.
- Kindness, courtesy, inclusivity and collaboration.
- Diligence, independence and self-reliance.
- Humility, reflectiveness and the pursuit of self-improvement.
- Character, individuality, wellbeing and confidence.
- Conserving the environment and living sustainably.

Welcome from the Principal

Richard Girvan

Stephen Perse is a leader in modern independent education, superbly well placed, both to meet the challenges, and to seize the opportunities, presented by its future.



Any school, indeed, any group of schools, is only as strong as its people. Stephen Perse boasts exceptional people across all of its schools and nurseries, and invests in their recruitment, development and empowerment to ensure our pupils benefit from excellent role models, outstanding support and exceptional teaching. As Principal, I consider this investment in our people to be of utmost importance.

At Stephen Perse, all are united in embracing the modern world and in seeking to help our pupils to find and take their place in it, as confident, socially responsible adults. We seek to attract people who are inspired by this challenge, people who share our values, people who are passionate about our collective vision of developing the change-makers of the future.

Richard Girvan

Principal

Teacher of Drama and Theatre - Fixed Term (Full-time or part-time) JD & PS Responsible to: Head of Drama and Theatre

Location: Stephen Perse Cambridge Senior School and Sixth Form

Role Description

At Key Stage 3, Drama is taught as a discrete subject in Years 7 and 8, and is then in Year 9 an optional subject where keen students can choose between Drama Performance and Drama Backstage. At Key Stage 4 and 5, we offer GCSE Drama and A Level Drama and Theatre for those students who wish to study Drama as an academic subject: for both courses we follow the AQA specification.

Alongside curriculum Drama we run a very busy and creative co-curricular programme of clubs and performances. We believe that Drama should be inclusive and we encourage students of all ability levels to get involved, either on stage or behind the scenes. We stage four full scale, staff-directed productions each year, giving students of all ages an opportunity to perform annually in a play. Productions are supported by students attending backstage and tech clubs and enrichment programmes.

We are seeking to recruit an enthusiastic and creative drama teacher on a full-time or part-time basis. This role is to start in January 2026 until August 2026.

Your Role as a Teacher

At Stephen Perse everyone is a learner. While our pupils enjoy the benefits of a creative and innovative learning environment, our teachers strive to inspire and engage through using a wide range of pedagogical approaches.

We want every teacher to offer the very best in teaching and learning to our students and this will inevitably, and perhaps even increasingly, involve the digital world. We are iPad 1-to-1 from 11 to 18 and our Junior Schools use class sets. We are a leader in the use of digital technology within the classroom. This helps us to support our teachers and learners to have an appropriate use of these technologies.

We don't need you to be a fluent or confident user of technology before you start working with us, but we will want you to have an agile and ambitious mind-set that is open to adopting new techniques. Training and support are offered on a regular basis as part of formal and informal CPD and is focused on student learning.



Main Responsibilities

Teaching and Learning under the direction of the Curriculum Leader of Drama & Theatre:

- Contribute to the teaching of Drama and Theatre for KS3, KS4 and KS5.
- Contribute to the development of appropriate schemes of work for the department.
- Actively contribute to the teaching and running of extra-curricular Drama and Theatre and extra mural activities.

- Participate in the development of appropriate courses, resources and schemes of work.
- Attend weekends and evenings as required to assist with productions.

Additional specific responsibilities:

- Direct one full scale theatre production and one studio production each year and to assist with further productions throughout the year, in accordance with the schedule set by the subject leader.
- All full-time members of staff are required to take on a pastoral role within the School usually as Form Teacher or Tutor of an assigned Form or Tutor Group and to carry out related duties in accordance with the general job description of a Form Teacher or Tutor.
- Participate in and, as appropriate, lead expeditions.

General responsibilities

- Act as an excellent ambassador for Stephen Perse at all times.
- Build and maintain good working relationships with all Stephen Perse colleagues.
- Assist as necessary in other Stephen Perse areas at peak times.
- Work at all times towards the aims

and goals of Stephen Perse and any individual objectives and targets you may have agreed.

- Proactively identify areas for improvements within Stephen Perse.
- Actively promote the Stephen Perse Equal Opportunities Policy, encouraging staff awareness and participation in all areas.
- Act in accordance with the Data Protection principles at all times.
- Adhere at all times to Stephen Perse operational and employment policies and procedures.
- Take care of your own health and safety and that of people who may be affected by what you do (or do not do).
- Cooperate with others on health and safety, and not interfere with, or misuse, anything provided for your health, safety or welfare.
- Follow the training you have received when using any work items Stephen Perse has provided.
- Adhere to the Stephen Perse Privacy Notice and ensure private and confidential data is kept secure and disposed of in the appropriate manner.

This job description is not necessarily comprehensive and the position holder will be required to carry out such other duties

as may reasonably be required within the general scope and level of the post.

Safeguarding and welfare of children

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact, will be to adhere to and ensure compliance with the Stephen Perse Safeguarding and Child Protection Policy statement at all times. If, in the course of carrying out the duties of the post, the role-holder becomes aware of any actual or potential risks to the safety or welfare of children in the School, s/he must report any concerns

to the School's Designated Person or the Stephen Perse Designated Safeguarding Lead. All employees of Stephen Perse adhere to the Safer Working Practices guidance and all teaching staff are required to adhere to the Teaching Standards which can be **found on the government website.**

Person Specification

	Essential	Desirable	Assessment Method
Qualifications	Degree in Drama or a related subject	Theatre trained PGCE or an equivalent teaching Qualification	Application Form Production of the Applicant's certificates at interview
Knowledge & Experience	A passion for teaching Previous experience of teaching KS3, KS4 and KS5 Work as part of a team and on own initiative Keep abreast of curriculum developments relating to the teaching of drama Play an active role in all activities in which the department participates High quality written communication skills Previous experience in directing and producing live theatre productions	Previous experience of teaching GCSE Drama (AQA) Previous experience of teaching A level Drama (AQA) Experience of working in different theatre disciplines including musical theatre and physical theatre Experience in, or an interest in, backstage or design aspects of theatre Experience in using iPads and Google Drive, Docs, Classroom	Application Form
Skills & Aptitudes	Due to our statutory obligations in respect of safeguarding, the ability to read, understand and communicate in English to a sufficient standard to understand these obligations is required Work effectively under pressure Motivate and engage with all our students Make effective use of evolving technology in teaching and learning		Interview
Personal Attributes	Professionalism and Integrity Dedication and Enthusiasm Energy and Resilience Approachability and Flexibility Organisational Skills		Interview

Terms and conditions

All appointments for Stephen Perse are subject to satisfactory reference and disclosure and barring service (DBS) checks, suitability to work with children checks, online checks, proof of identity and eligibility to work in the UK, completion of a medical questionnaire and proof of qualifications.

Hours of work

This is a fixed term role. We are open to full-time or part-time applicants.

Salary

The successful candidate will be remunerated at the appropriate point on Stephen Perse teaching scale, which is in excess of the state sector teaching scale.



Benefits

- Contributory pension scheme - Aviva Pensions Trust for Independent Schools (APTIS).
- Salary sacrifice tech and cycle to work schemes.*
- Life assurance scheme.
- Rail season ticket loan/discount on train travel on Greater Anglia rail services.
- Lunch and refreshments provided during term time.
- A loan of an iPad, for use whilst employed at the school.
- Annual flu immunisation.
- Many of the sites offer covered bike parking.
- Free access to the Cambridge University Botanic Garden.
- Access to private health and dental plan subscriptions.
- A staff discount on School Fees of 50% (pro rata for part time and term time) should staff have a child at any school (from Reception to Year 13) within Stephen Perse.

Please note, all benefits are under periodic review and subject to change.

**Eligibility criteria applies.*

Privacy Notice

Please see our privacy policy which is available on the recruitment portal.

<http://www.stephenperse.com/recruitment>



Please apply directly by downloading an application form from our recruitment page at www.stephenperse.com/recruitment, or email recruitment@stephenperse.com to request an application form.

Please send completed application forms to recruitment@stephenperse.com

We are unable to accept CVs.

The Recruitment Process

- Closing date for applications:
9am on Wednesday 1 October.
- Interviews will take place:
Week commencing Monday 6 October.

References may be taken up before interview.

Invitation to interview and recruitment arrangements

Stephen Perse is committed to safeguarding and promoting the welfare of its pupils. Stephen Perse has a statutory duty to apply for DBS clearance and shall ask the successful candidate to complete an online form which must be cleared before the applicant can commence work. Such checks may take up to eight weeks to complete.

Stephen Perse has a legal responsibility to ensure that all its employees have the legal right to live and work in the UK. Therefore, you will need to provide original documents verifying that you are eligible to work in the UK to the interview. Details of these will be provided in the invitation to interview.

All candidates invited to interview must bring the original documents confirming any educational and professional qualifications that are necessary or relevant for the post.





Stephen Perse

Foundation

Stephen Perse (Main Office), Union Road, Cambridge, CB2 1HF

stephenperse.com



Charity No: 1120608