

## Health and Safety General Policy Statement


### 1. General Policy Statement

- 1.1. The Chair of the Board of Governors (the **Chair**) at the Stephen Perse Foundation (the **School**) recognises and accepts their responsibility for ensuring, so far as is reasonably practicable, the health and safety of all staff, students and anyone who may be affected by our work activities and undertakings. It will continue to be the responsibility of the Chair to promote standards of health and safety and comply with the Health and Safety at Work etc Act 1974.
- 1.2. The Chair has overall and final responsibility for health and safety within the School. The Chair will ensure the School has effective policies through delegating specific responsibilities to ensure that all requirements of legislation are satisfied. The Chair has nominated the Heads of School and the Head of Boarding to have overall responsibility for the sites under their remit with guidance from the Director of Operations and their team, the Health and Safety Manager and the externally appointed Competent Person to ensure competent advice is provided. Other responsibilities for health and safety have been assigned to other staff including Curriculum Leaders, Heads of Year and Department Managers, as appropriate, and are described in the relevant departmental procedures.
- 1.3. The objective of the Health and Safety Policy is to minimise risks to health and safety by appropriate risk assessment and control. In order to achieve this, the School accepts its responsibilities for health and safety and is committed to ensuring that proportionate time and resources are given to it in relation to other school matters.
- 1.4. All staff are legally obliged to cooperate fully in health and safety matters by acting in a safe manner and following the health and safety policies and procedures.
- 1.5. The Chair of the Board of Governors will oversee an annual review of this policy and associated procedures to ensure their legal compliance and continuous improvement. Any amendments will be brought to the attention of all persons who need to be made aware.

**Reviewed:** December 2024

**Signed by:**

**Date:**

the Principal .....

...06/12/24 .....

the Chair of the  
Governing Body .....

.....06/12/24.....